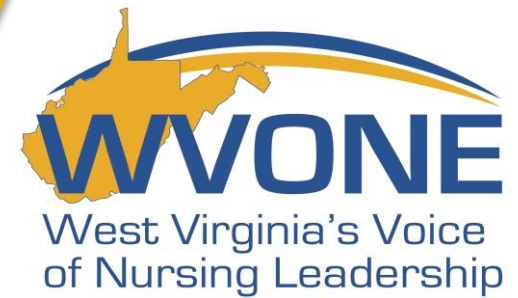


# WVONE History

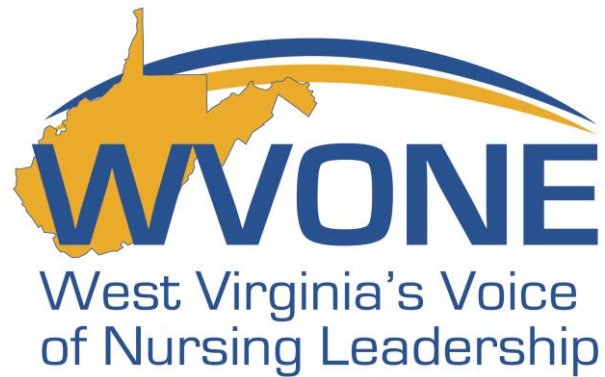


Lou Ann Hartley, RN, PhD, NEA-BC, PAHM

*President WVONE*

*March, 2012*

**The Mission of WVONE is to be the voice of  
Nursing Leadership in the state of West  
Virginia**



# WVONE Membership



- **170 nurse leaders dedicated to the improvement of patient care in their organizations and communities.**



- **WVONE membership includes nurses who aspire to nursing leadership positions as well as those who currently hold such positions.**

# WVONE Membership

## ■ WVONE member job titles include:

- Chief executive officer
- Chief operating officer
- Chief nursing officer
- Vice president of patient care services
- Executive Director
- Healthcare Executive
- Director of nursing
- Nurse manager
- Dean
- Professor of Nursing Graduate Studies
- Nurse consultant
- Charge Nurses

# Serving Our Members

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## ■ WVONE serves its members by:

- Providing **a vision for nursing leadership** to meet the health care needs of society.
- **Influencing legislation** and public policy related to nursing and patient care issues.
- Offering member services that support and enhance the management, leadership, educational and **professional development of nurse leaders.**

# WVONE Benefits

- **WVONE offers benefits such as**
  - **Annual Conference**
  - **Networking Opportunities**
  - **Membership Directory**
  - **Website information about the organization**
  - **Economical dues for conference and membership**
  - **Affiliate with WVHA, WVNA, ADDNE, Center for Nursing, and WV Nursing Leadership Institute**
  - **Affiliate with AONE**

# WVONE History

- In 1974, the West Virginia Planning Commission recognized the need for development of effective administration in Nursing Services in West Virginia Hospitals. They organized an Institutional Nursing Practice Task Force to study the issue.
- On January 8, 1975 Frances K. Gracy, RN, Director of Nursing at Camden Clark Hospital, wrote a letter to some of her colleagues around the state, suggesting the development of a state chapter that would eventually seek affiliation with the existing national organization called The American Society for Hospital Nursing Administrators.
- A meeting was held on January 24, 1975; and, out of this gathering of ten people, the seed for a formalized network of nursing leaders in West Virginia was planted.

# WVONE History

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- **An invitation was sent to all Nursing Directors in West Virginia to attend the next meeting that was held on February 21, 1975, again at Camden Clark. Twelve nursing leaders attended this meeting.**
- **The guest speaker was William Slabodnick, Executive Vice President of the Ohio Hospital Association. Mr. Slabodnick provided the group with information on how the Ohio Society of Nurse Administrators was developed.**
- **At this group, the members agreed to rotate the chair and meeting places of this fledgling organization.**



# WVONE History

- **The next meeting was held March 10, 1975 at Fairmont General with Audrey Windemuth presiding. Twenty-two nursing leaders attended this meeting.**
- **At the time, the by-laws and activity and membership guidelines were formalized.**
- **The annual dues were set at \$15.00.**
- **It was decided to seek the formal endorsement of the West Virginia Hospital Association.**
- **Letters were sent to Sister Rita Marie President of the WVHA and Bruce Carter, Executive Director of WVHA asking for protocol in establishing the formal liaison.**

# WVONE History

- **The April 25<sup>th</sup> 1975 meeting was held at Charleston Area Medical Center (CAMC). Twenty-four leaders attended this meeting.**
- **Karen Elliott presided and the by-laws were adopted and membership opened to all Director of Nurses and Assistant Director of Nurses to attend.**
- **Letters were written to WVHA, American Society of Nursing Service Administrators, WVNA, WVLN and the West Virginia Planning Commission notifying them of the formation of the new West Virginia Society of Nursing Service Administrators.**



# WVONE History

- **By the May 8<sup>th</sup>, 1975 meeting, a Needs Assessment of current concerns was sent to all Director of Nurses in the state.**
- **At this meeting, Antialee Gartletts, DON of Fairmont General was named the temporary Chairperson for the new society, temporary secretary was Betty Marie Neilon from Clarksburg Veterans Hospital, and Paul Cory, DON of Thomas Memorial Hospital.**



# WVONE History

**On July 1, 1975 the new society was formally endorsed by the West Virginia Hospital Association There were 37 Charter Members.**

## **New Officers:**

**President: Antialee Garletts, Fairmont**

**Vice President: Judith Jordan, United Hospital**

**Secretary/Treasurer: Betty Marie Neilon, VA Clarksburg**

## **Board Members:**

**Bettie Burdette, CAMC**

**Hallie Ball, Kanawha Valley**

**Nancy Martin, OVMC**

**Sr. Mary Asunta Damron, Broaddus**

**Ann Moson, WVU**

**Karen Elliott, Grafton**



# WVONE History

## Charter Members and their Hospital Affiliation:

**Karen Anderson, St. Lukes**

**Abina Baker, OVMC**

**Hallie Ball, Kanawha Valley Memorial**

**Margie Belcher, Princeton Community**

**Emma Jean Benbow, Weirton General**

**Jean Brown, Herbert J. Thomas**

**Dorothy Clavert, Monogalia General**

**Mary Chaffey, Broaddus**

**Nancy Clem, Sistersville General**

**Paul Cory, Herbert J. Thomas**

**Sr. Mary Asunta Damron, Broaddus**

**Marlene DeLauder, Broaddus**

**Mrs. William DiCola, no affiliation**

**Karen Elliott, Grafton City**

**Sister Sharon Feeney, St. Joseph**

**Antialee Garletts, Fairmont General**

**Frances Gracey, Camden Clark**

**Judith Jordan, United Hospital Center**

**Norma Luciano, Princeton Community**

**Betty L. Martin, Pleasant Valley**

**Nancy Martin, OVMC**

**Ramona McMillion, Frank E. Pick Memorial**

**Anna Moson, WVUH**

**Bettymarie Neilon, VA, Clarksburg.**

**Marlene Newsom, Holden Hospital, Inc.**

**Betty Otte, Wetzel County**

**Marjoire Peak, Highland**

**Lois Perkins, Stonewall Jackson**

**Mary Ann Reichbach, Reynolds Memorial**

**Louise Rosati, Monongalia General**

**Elizabeth Stankus, Reynolds Memorial**

**Paula Staud, Davis Memorial**

**Imelda Stevenson, CAMC**

**Joyce Taylor, Montgomery General**

**Jennie Waugh, Jackson General**

**Margaret Levering, Huntington Hospital**

# WVONE History

- **November, 1976 First Newsletter**
- **November, 1977 First Position Statement  
Topic: Continuing Education & Licensure**
- **1978 Began formal affiliation with American Society of  
Hospital Nursing Service Administrators**
- **1978 First survey on development of Managers and Group  
Second Position Statement. Topic: Entry into Practice**
- **1985 Name changed to WVONE**
- **March, 1997 First Membership Card designated**
- **July, 1998 First Membership Directory developed**
- **2010 WVONE Website created**

# 2012 WVONE Goals and Strategies

**Promote collaboration and communication among professional healthcare organizations to impact direction and priorities for nursing leadership.**

## **Strategies:**

- **Recruit active leadership from related professional nursing organizations such as WVNI, WVNA, WV Center for Nursing, WV-BERPN and ADDNE.**
- **Develop the website to include links to professional nursing organizations.**
- **Support and promote the annual nursing excellence gala.**
- **Support statewide recognition of nursing excellence with WVNI.**
- **Establish and maintain a national presence via active involvement in AONE committees.**

# 2012 WVONE Goals and Strategies

**Influence legislative and public policy pertaining to nursing and healthcare issues to provide structure, systems, and resources that will meet the health care needs of the citizens of West Virginia.**

## **Strategies:**

- **Sponsor an annual conference that educates nursing leadership on strategies to become politically effective.**
- **Develop a common political agenda reflective of nursing issues to share at Unity Day.**
- **Develop a phone tree or list serve to communicate key healthcare issues.**
- **Identify and educate key leaders to articulate and effectively represent nursing issues with the legislature.**



# 2012 WVONE Goals and Strategies

**Provide member services that support and enhance nursing leadership development and contribute to research related to healthcare practice and public policy.**

## **Strategies:**

- **Provide a leadership conference relevant to current nursing issues.**
- **Develop a recruitment plan to increase our membership by 20%.**
- **Review and revise membership application, president's letter, membership drive and webpage.**
- **Develop a leader mentorship program.**
- **Use AONE tool kits.**

# 2012 WVONE Officers and Board Members

## ■ **President:**

- Lou Ann Hartley, RN, PhD, NEA-BC, Cerner Corporation

## ■ **President-Elect:**

- Peggy Coster, RN, VP Patient Services, Fairmont General

## ■ **Secretary:**

- Candy Douglass, MBA, RN-BC, CAMC

## ■ **Treasurer:**

- Mary Ann Viski, RN, CNOR, Monongahela General

## ■ **Board Members:**

- Ron Moore, CAMC
- Jerry Yoho, WVU
- Laura Haney, WVU
- Shannon Davis, CAMC
- Myra Jo Beach, WVU
- Steve Folmer, City Hospital

## ■ **Immediate Past President:**

- Dottie Oakes, RN, MSN, NA-BC, WVU

# 2012 WVONE Committees

## ■ **Nominations Committee: Ron Moore, Chair**

- Members: Sandra Barill and Christina Shaffer

## ■ **By-Laws Committee: Peggy Coster, Chair**

- Georgia Narsavage

## ■ **Program Committee: Peggy Coster, Chair**

- Mary Fanning,
- Diana Patella
- Mary Beth Barr
- Ron Moore

## ■ **Membership and Promotion: Chair**

- Paula Fotta
- Diana Bridges
- Susie Darrah

## ■ **Website Committee: Candy Douglas**

- Kristina Kark

**Any Questions?**

**Thank You!**

